UNDERTAKING OF EMPLOYER FOR THE EMPLOYMENT OF HOUSEHOLD SERVICE WORKER

I, _____, with residence and postal address at
(Name of Employer)
_____ in connection with the employment
(Address of the Employer)
of Filipino Household Service Worker (HSW), do hereby undertake the following:

1. That I will shoulder all expenses to be incurred in hiring _____
Name of HSW
including recruitment agency fees, if applicable;
2. That I shall not allow the deduction of any amount from the monthly salary/wages of the above-named HSW as placement fee or refund of expenses and agency fees;
3. That upon the arrival of the HSW, I will allow/permit her to attend the Post-Arrival Orientation Seminar (PAOS) of the Philippine Embassy for newly-arrived workers;
4. That I shall ensure that the HSW shall have custody of her passport, work permit and other travel documents at all times;
5. That I shall provide the HSW with separate sleeping quarters, and give her a rest period of at least eight (8) continuous hours daily;
6. That I shall give the HSW with a weekly rest day as provided for in her employment contract and as required under the regulations of the Ministry of Manpower of Singapore;
7. That I shall make the HSW work in my residence only, and that she will be treated humanely by me and other persons staying in my house;
8. That I shall allow the HSW to communicate freely with her family/relatives at reasonable time of the day or night; and with the Philippine Embassy when necessary;
9. That I shall not make the HSW extend her contract or transfer to another employer without informing the Philippine Embassy, and that I shall present the person of the HSW to the Philippine Embassy when so required;
10. That I shall first notify the Philippine Embassy and/or the Singapore Employment Agency of my intention to cancel the work permit of the HSW;
11. That I shall notify the Philippine Embassy and/or the Singapore Employment Agency of any significant developments about the condition and employment of the HSW, including her repatriation;
12. That I shall assist the HSW in the availing of benefits provided under the laws of Singapore; and
13. That I shall explain to the members of my household the foregoing undertaking and ensure that the same is observed by them.

It is my understanding that if any or all of the above undertakings are violated or not complied with, I will be blacklisted and banned from hiring household service workers from the Philippines.

_____ _____
Date Signature of Employer